

**Child protection policy**  
**BRUT COLLECTIVE**  
**Summer School activities 2021**

This policy applies to all members of collective, invited guest artists, professionals, volunteers, as well as participating staff of Test Unit, LINKES and Baltic Street Adventure Playground. The purpose of this policy is to protect children and young people taking part in our activities and to provide participants and guests with the principles that guide our approach to child protection, which is in line with our partner organisation's policies.

BRUT collective believes that children and young people should not experience abuse of any kind. We have a responsibility to promote and safeguard the welfare of all children and we are committed to practicing in a way that protects them from harm. Both of two members are part of the PVG scheme. Marija has undergone NSPCC training for Child protection and Keeping children safe online courses as well as acquired the necessary certificates.

**Legal framework:**

- United Nations Convention on the Rights of the Child (UNCRC)
- Children and Young People (Scotland) Act (2014)
- Protection of Vulnerable Groups (Scotland) Act (2007)
- General Data Protection Regulation (GDPR) (2018)
- Equality Act (2010)
- Getting it right for every child (GIRFEC)

**We recognise that:**

- The best interests of the child must always be a primary consideration
- All children and young people should be treated fairly and with dignity and respect
- All children and young people have the right to protection from all forms of harm, abuse, neglect and exploitation
- All children and young people have the right to express their views on matters that affect them
- Difference and diversity should be respected

**We will keep children and young people safe by:**

- Having a designated youth worker for child protection in post as well as a designated child protection officer in the collective
- Taking a safe approach while inviting guest participants and briefing them on our protocol
- Implementing our online safety policy
- Ensuring that volunteers and mentors have received appropriate induction and child protection training, for example through NSPCC

- Striving to involve children and young people in planning and delivering group activities and share information with them
- Offer young people to take up different roles in case they do not wish to participate in all planned activities
- Inform and get explicit consent from parents/carers to record and publish video footage and take photographs (through consent forms)

### **Bullying policy and procedures:**

We make it clear from the beginning phase of the project that bullying, in any form, will not be tolerated. We will prevent or address bullying by involving young people in the development of the project. Through exercises and games, empathy towards others and respect for diversity will be promoted. If we see it necessary we will consult professionals at partner organisations and involve parents/carers so they are aware of it.

### **Online safety policy:**

Marija Nemcenko, part of BRUT Collective has completed the NSPCC “Keeping children safe online” training. We will follow NSPCC and SCVO guidance on safeguarding on ZOOM including using a waiting room, password protection and disabling the chat function between group members. We will develop an online ‘agreement’ to be signed by both the young person and their parents/carers.

### **Health and safety:**

We will comply with relevant hygiene measures, with special attention to disinfecting hands. Inductions will be done to promote safe use of tools and materials in use at the summer school. Tasks not suitable for children or if they are not confident with certain tools will be done by responsible adults. All of such adults, members of BRUT Collective, and an assisting youth worker will be trained First Aiders.

Signed and dated: 3/03/2021



Anna Tudos - BRUT Collective  
(designated officer for Child Protection)

We will review and update this policy by 30/06/2021

## **Protocol for working with guest artists/professionals**

We will take a safe approach while inviting guest participants/artists who can contribute to the summer school program. We will brief them on our Child Protection Policy and this protocol before commencing work with children. Guest artists and professionals will not be left alone with the group of children, we will ensure that there is at least one youth worker present during (online) activities.

All staff and volunteers working at the BRUT summer school are acting in a position of trust and are expected to behave in an appropriate manner at all times.

### **Selection criteria:**

- Immense knowledge on topics related to BRUT's research
- Detailed plan of activities with children
- Previous work experience with the age group 12-16 or a PVG membership
- No criminal record

### **Guest artists/professionals as well as all staff members should:**

- Operate within BRUT's policies and procedures including the child protection guidelines
- Treat everyone fairly, with respect, dignity and as an individual
- Engage with children and young people in a meaningful way, valuing their contribution
- Ensure that contact with children and young people is appropriate and relevant to BRUT's work
- Ensure that language used is appropriate and not offensive or discriminatory
- Be aware of any additional vulnerabilities that some children, young people or communities may face
- Respect children and young people's right to privacy
- Ensure that activities are run as safely as possible with risks minimised
- Understand when physical contact is appropriate and be aware that physical contact can be misinterpreted
- Challenge unacceptable behaviour and report any concerns or allegations
- If concerns have been raised, record these as soon as possible.

### **Guest artists/professionals as well as all staff members should NOT:**

- Promise confidentiality to a child or young person
- Develop inappropriate relationships with children, young people or their families, such as contact outside of work
- Make offensive or sexually suggestive remarks or gestures directly to, or in front of, children and young people
- Act in a way that could be perceived as threatening or intrusive
- Allow bullying to take place without challenge